Secretary Pompeo’s State Department

Harassment, Intimidation, Impunity.

If Secretary Pompeo is worried about bullying of State Department personnel, he should start by putting an end to the culture of harassment and impunity that has festered at the agency on his watch.

Even before President Trump took office, concerns surfaced that his incoming Administration would target career government employees who had served Presidents of both parties because they worked on Obama Administration priorities.

These concerns were well founded.

Congressional oversight efforts, reports from the State Department Inspector General, and public reporting have revealed a troubling pattern of abuse and retaliation against American career diplomats and civil servants. In addition to being against the law, this sort of harassment harms our national security by making it harder for the men and women on the front lines of diplomacy to do their important jobs.

Foreign Affairs Committee Chairman Engel, Oversight & Reform Committee Chairman Cummings, and Senate Foreign Relations Committee Ranking Member Menendez have worked to bring these allegations to light and hold Pompeo and the Department accountable.

Here is a timeline of the Administration’s troubling record and the Committees’ work to expose and stop these abuses:

**Timeline**

**December 15, 2016:** Committee Responds to Warning Signs

Democratic Foreign Affairs Committee members called on then-Secretary of State John Kerry to resist any attempt by the incoming Administration to single out individuals who had worked on Obama Administration priorities.

**January 31, 2017:** White House Tries to Silence Dissent

After nearly 1,000 State Department officials used legally protected channels to voice opposition to the President’s Muslim ban, the White House Press Secretary Sean Spicer took aim at them—saying they should “get with the program or they should go.” In light of that public threat, Democratic Committee members warned the President against any sort of harassment or retaliation.

**January 29, 2018:** Department Effort to “Clean House” Comes to Light

After receiving several reports of Trump Administration officials targeting career employees at the State Department in order to “clean house” of anyone perceived to be disloyal to President Trump, Chairmen Engel and Cummings pushed the State Department Inspector General to launch an investigation.
Engel and Cummings acted on whistleblower accounts of State Department employees facing retaliation, intimidation, and harassment by Trump Administration officials Margaret Peterlin, Christine Ciccone, Matthew Mowers, Brian Hook, and Julia Haller. The Chairmen pressed the White House and State Department to answer for this illegal and discriminatory conduct. The State Department ignored the letter.

After new information of continued retaliation against career employees perceived to have failed Trump’s political litmus tests, and in the face of stonewalling, Engel, Cummings, and Menendez urged the State Department’s Inspector General to investigate the new reports of Trump Administration officials mistreating State Department career employees for being perceived as not loyal enough to President Trump, affiliations with past Administrations, sexual orientation, national origin, and ethnicity.

Engel publicly pressed Pompeo to end the illegal discriminatory behavior at the State Department and to stop blocking Congress’s oversight efforts. Pompeo committed to firing anyone involved in such behavior and to promptly providing a timeline for the release of documents related to mistreatment of career employees. Pompeo missed his own deadline, and officials responsible for this abuse remain on the job today.

Engel demanded Pompeo honor his commitment and produce documents related to whistleblower complaints of illegal and improper discrimination by the Trump Administration.

Engel, Cummings, and Menendez demanded Pompeo produce State Department documents related to additional reports that Trump Administration official Mari Stull was conducting “loyalty tests” of senior employees at the State Department and international organizations to determine if they were sufficiently loyal to President Trump.

After months of stonewalling Congress’s efforts to protect State Department employees from mistreatment, Pompeo promoted Brian Hook, a figure central to the allegations of illegal discriminatory behavior at the State Department. Engel and Cummings urged Pompeo to work with Congress and do the right thing for his employees. Pompeo never replied.
Reports revealed that Christine Ciccone, a Trump Administration State Department appointee, refused to comply with the Inspector General’s investigation of reported politically-motivated mistreatment of career employees.

After a year of Pompeo blocking any efforts to get to the truth and help State Department employees, Engel and Menendez again demanded Pompeo end the stonewalling and work with Congress to address illegal discriminatory behavior at his department.

At a hearing, Engel pressed Pompeo to stop obstructing the Committee’s efforts to address the Administration’s mistreatment of career State Department employees. Pompeo’s response—“I’m not going to respond to anything”—betrayed a disregard for the welfare of Department employees.

The State Department Inspector General issued a scathing report confirming that Department employees were subjected to “disrespectful and hostile” treatment by Trump Administration officials. Engel urged Pompeo to fire Kevin Moley, a senior official found by the Inspector General to be a key perpetrator in illegal and discriminatory hostile behavior. Pompeo ignored the facts and took no action. It wasn’t until October 18—more than three months after the release of the report—that Moley announced his retirement for the end of November.

Pompeo sent a letter to the three House Committees conducting the impeachment inquiry, obstructing their attempts to get information and falsely accusing the committees of trying to intimidate key witnesses in the Ukraine Scandal. The Trump Administration has prevented key witnesses from testifying and is undermining Congress’s constitutional obligation to hold the Executive Branch to account for illegal behavior.

CONGRESS AWAITS THE RELEASE OF AN INSPECTOR GENERAL REPORT DEALING WITH ABUSE AND HARASSMENT AT THE HANDS OF ONE OF SECRETARY POMPEO’S MOST SENIOR ADVISORS, BRIAN HOOK.